Swansea Council Employability Provision Chart Workways+ Workways+ STU Communities for Communities for **Kickstart** Cam Nesa Work [ended Jul'21] Work+ (Youth & Adult) Ages 16-24 NEETs **Target Group** Ages 16-24 NEETs Ages 16+ Age 16-24 NEETs Age 25+ Age 25+ • Age 25+ Residing outside C1st areas Residing anywhere in Residing anywhere in • In receipt of Universal Focussed primarily at Tier 2 & Eligibility Long term unemployed NEETs, but not restricted to Long term unemployed Swansea Swansea Credit Residing anywhere in • Individuals living in or at risk (12months+) or T2. (12months+) or Short term unemployed economically inactive Residing anywhere in **Economically Inactive** (under 12months UE), of poverty Swansea closest to labour market Residing within C1st areas Swansea Complex barriers: low or no No eligibility restrictions, skills, work limiting health Barriers: low or no skills, provision of last resort if a • Complex barriers: low or no condition, care or childcare work limiting health client is ineligible for other skills, work limiting health condition, care or childcare responsibilities, aged 54+, or condition, care or childcare projects. from a jobless household responsibilities, aged 54+, or responsibilities, aged 54+, or from a jobless household from a jobless household Community outreach and Fully paid 6-month work Community outreach and Community outreach and Community outreach and Community outreach and Support on engagement via hubs engagement via hubs engagement via hubs engagement via hubs placement with the engagement via hubs offer Council or an SME Intensive mentoring Lead worker support Intensive mentoring support Intensive mentoring support • Intensive mentoring support business via Gateway support Initial triage & assessment Initial triage & assessment Initial triage & assessment Develop personal action Wrap around mentoring Initial triage & assessment Social, emotional and well-Develop personal action plan • Develop personal action plan • Develop personal action support being support Support to overcome plan Support to overcome • In work support & Develop personal action barriers e.g. confidence plan barriers e.g. confidence Support to overcome training • Support to overcome barriers e.g. confidence building plan building • Welfare support and advice Action planning & CV barriers e.g. confidence Welfare support and advice building Support to overcome development for post-Welfare support and advice Training and qualifications building barriers e.g. confidence Training and qualifications placement opportunities. Welfare support and advice building Training and qualifications Job search support Volunteering placements Training and qualifications Welfare support and advice Paid work opportunities **Employment advice** Paid work opportunities Opportunities via Training and qualifications Job search support Job search support Opportunities via **Employability Network** • Transition support **Employability Network** Work trials Work trials Paid work opportunities Opportunities via Opportunities via In work support Work trials **Employability Network Employability Network** Triage Officers Lead workers Employment Mentors • Employment Mentors Employer Liaison Officer Participant Engagement **Delivery** Officers Youth Employment Transition officers **Employer Liaison Officers Employer Liaison Officers Employment Mentor** team **Employability Mentors** Mentors Volunteer Development Officer Adult Employment Mentors **Employer Engagement** Officer Qualification / work Qualification / work Qualification / work Qualification Basic skills & vocational Paid placements **Key outputs** certification certification established certification training Qualification / work Employment on leaving In education / training on Work experience / volunteering certification leaving Employment on leaving Employment on leaving Employment • ESF ESF ESF ESF Welsh Government UK Government/DWP **Funding** Source





Personalised planning and coordination



Skills development and learning

Client Pathway



Employment



In work skills development